



No:- (01)SAI/TOPS/Order&Circulars/2022-23

Circular

Subject: Regarding safety of Women in National Coaching Camps and International Exposures.

Sports Authority of India (SAI) views ethical conduct as a cornerstone in the fair administration of the sporting disciplines. Everyone participating in sports, including, but not limited to, athletes, coaches, referees, officials, sports science and medical personnel, volunteers, managers, administrators, committee members, parents or guardians, and Director and Officers of the respective NSF is entitled to participate in an environment that is safe and free of Harassment and Discrimination. SAI further expresses that it is imperative for the sport that individuals conduct themselves with the highest level of ethical conduct.

Purpose: The purpose of this circular is to ensure a safe and positive environment by making all stakeholders aware that there is an expectation, at all times, of appropriate behaviour consistent with the core values of sportsmanship and appropriate moral conduct.

Response Measures: Following measures are advised:

- 1. Women Coach to mandatorily be a part of the contingent with female athletes during Domestic/International camps and competition exposures.
- 2. Compliance Officer (Male & Female) to be appointed in all National Coaching Camps and Foreign Exposures. The roles and responsibilities of the Compliance Officer includes communicating regularly with athletes and others to ensure that the guidelines are being followed as well as enforce the Standard Operating Procedure on prevention of sexual harassment in sports. The Compliance Officer, among other duties, should ensure that if any member reports a violation, the same should be reported earliest to the responsible authorities.
- 3. Pre-Camp Sensitization modules to be designed and presented to all athletes, coaches and support staffs together before commencement of any National Coaching Camp and Foreign
- 4. Increase the strength of women Coaches/Support Staff in National Coaching Camps by respective NSFs.
- 5. Constitution of the core group comprising representatives from NSFs & SAI to formulate the guidelines for prevention of sexual harassment in Sports.

Garg (Retd.)

CEO (TOPS)

To,

All NSFs concerned.

Copy to:

- 1. All Institutional/Regional Heads of SAI
- 2. PPS to Secretary (Sports), MYAS
- 3. DD to DG, SAI

भारतीय खेल प्राधिकरण (युवा कार्यक्रम एवं खेल मंत्रालय) जवाहरलाल नेहरू स्टेडियम परिसर, पूर्वी द्वार, लोधी रोड, नई दिल्ली-110003 **SPORTS AUTHORITY OF INDIA (Ministry of Youth Affairs & Sports)**

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